

FILINVEST LAND, INC.

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Mandaluyong City, Metro Manila
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30 December 2019

SECURITIES AND EXCHANGE COMMISSION

Ground Floor, North Wing Hall
Secretariat Building, PICC Complex
Vicente Sotto Street, Pasay City

Attention: **MR. VICENTE GRACIANO P. FELIZMENIO, JR.**
Director, Markets and Securities Regulation Department

Attention: **ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE**
OIC, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE

6th to 10th Floors, PSE Tower
5th Avenue corner 28th Street, Bonifacio Global City
Taguig City

Attention: **MS. JANET A. ENCARNACION**
Head, Disclosure Department

PHILIPPINE DEALING & EXCHANGE CORP.

37/F, Tower 1, The Enterprise Center
6766 Ayala Ave. cor. Paseo de Roxas, Makati City

Attention: **ATTY. MARIE ROSE M. MAGALLEN-LIRIO**
Head - Issuer Compliance and Disclosure Department (ICDD)

Gentlemen/Ladies:

Please be informed that the following officers of Filinvest Land, Inc. ("FLI") have been promoted to the following positions effective 01 January 2020:

- a) Mr. Tristaneil Las Marias – Executive Vice President and Chief Strategic Officer
- b) Ms. Ana Venus A. Mejia - First Senior Vice President and Chief Finance Officer; and
- c) Mr. Vince Lawrence Abejo – First Senior Vice President and Chief Sales and Marketing Officer.

Mr. Las Marias, Filipino, 44 years old, started in 1997 as Head of Regional Projects and went on to hold higher position as Senior Vice President and Cluster Head for Visayas and Mindanao projects as well as South West and Central Luzon. He will hold the position of Chief Strategic Officer with his appointment as Executive Vice President. He obtained his Bachelor of Arts, Major in Management Economics degree from Ateneo de Manila University.

Ms. Mejia, Filipino, 53 years old, has been with the Filinvest Group for 22 years. She will hold the position of Chief Finance Officer of FLI and its subsidiaries and property affiliates. She started in January 1996 and has served the Filinvest Group in various capacities. She was appointed as Treasurer of FLI in 2012. She is a Certified Public Accountant and a magna cum laude graduate of Pamantasan ng Lungsod ng Maynila. She obtained her Master's degree from the Kellogg School of Management at Northwestern University and the School of Business and Management at The Hongkong University of Science and Technology.

Mr. Abejo, Filipino, 47 years old, will hold the position of Chief Sales and Marketing Officer of FLI. He has twenty-two (22) years combined experience in sales and marketing, strategy and corporate affairs and general management. He has held various key Marketing Positions in the real estate industry as well as across different industries – FMCG, telecoms, tobacco and healthcare and geographies (Philippines, Switzerland, Malaysia and Vietnam). He graduated from the University of the Philippines (Diliman), with a degree in BS Administration on 1994 and completed an Advanced Management Program from Harvard Business School in 2012.

Mr. Nelson M. Bona, will continue to take on the Chief Financial Officer and Treasurer posts of FDC and oversee the debt and capital requirements of FDC and its subsidiaries. Mr. Bona was recently promoted to the position of Executive Vice President of Filinvest Development Corporation (“FDC”)

Very truly yours,



SHARON P. PAGALING-REFUERZO

Corporate Secretary and
Corporate Information Officer